

Job Title:	Onshore Windfarm Medic
Accountable To:	Service Delivery Team
Directorate:	Service Delivery
Salary:	Based on Experience

About Spark UK Medical Limited & The Pre-Hospital Academy

A Great Place to work

At Spark Medical, we offer an unrivalled clinical development pathway, giving you access to outstanding training and career progression opportunities. This includes support and funding for formal academic qualifications, ensuring you can continue to grow and excel in your career.

Working across the United Kingdom, you'll have the opportunity to apply your skills in a wide range of environments—from fast-paced urban centres to rural and remote communities—gaining diverse and rewarding clinical experience.

A Great Place to Live

Wherever you're based across the UK, you'll benefit from a varied and high-quality lifestyle. From vibrant cities and cultural hubs to peaceful countryside and coastal communities, there are opportunities to find a location that suits both your career and personal life.

With a range of living options available nationwide, you can enjoy a balanced lifestyle, with access to affordable housing in many regions, alongside excellent amenities, transport links, and a rich cultural heritage.

Working for our organisation

Spark Medical is a rapidly growing organisation with a clear ethos of delivering high-quality care. An exciting opportunity has arisen within the Senior Leadership Team to oversee the delivery and strategic development of our Training, Learning and Development portfolio within the Pre-Hospital Academy.

Since 2016, Spark Medical has been delivering ambulance services, event medical cover, accredited pre-hospital care, clinical education, and workplace first aid training. We are proud to be a modern, forward-thinking provider, supporting a wide range of healthcare settings across the UK.

As a highly regarded, clinically led organisation, we are patient-focused and driven, with a dedicated leadership team committed to maintaining the highest standards of care. Our vision—where every second counts and every patient matters—underpins our mission to deliver the right care, in the right place, through a skilled and committed workforce, working in partnership with the NHS.

Spark Medical provides 24/7, 365 days a year accident and emergency services to patients requiring urgent medical treatment and transport. Our highly skilled teams deliver life-saving care within

communities and ensure patients are safely transported to hospital or appropriate care settings when needed.

In addition, we provide non-emergency patient transport services for those who require assisted travel due to medical or clinical needs.

Working in healthcare is incredibly rewarding, offering the opportunity to make a genuine difference in people's lives at their most vulnerable moments—something we are proud to do every day.

Role Summary

The Onshore Windfarm Medic will provide expert clinical care, emergency response, and health oversight to ensure the safety, wellbeing, and operational readiness of personnel working across windfarm sites. The role requires a highly competent and autonomous practitioner with a proven track record of delivering frontline medical services in remote, high-risk, and fast-paced environments, with a strong emphasis on preventative care, rapid response, and continuous improvement of health outcomes.

The postholder will hold accountability for the effective delivery of medical support services, including emergency preparedness, incident response, and occupational health monitoring, ensuring alignment with organisational health, safety, and environmental standards. Demonstrable experience in managing medical emergencies, conducting health assessments, and engaging proactively with site personnel to promote wellbeing and injury prevention is essential.

A key aspect of the role is the provision of strong clinical leadership and governance on site, ensuring compliance with relevant medical protocols, health regulations, and industry best practice. The Windfarm Medic will maintain clear documentation, contribute to incident reporting and reviews, and ensure seamless coordination with internal teams, emergency services, and external healthcare providers when required.

The role will require close collaboration with operational managers, health and safety teams, and senior stakeholders, providing expert advice, reporting on health trends, and supporting risk mitigation strategies across the windfarm portfolio. The Medic will play a critical role in influencing safe working practices and enhancing overall site resilience.

In addition, the postholder will contribute to the development of health capability across the workforce, including delivering first aid training, promoting a proactive safety culture, and supporting the continuous development of emergency response procedures. The role will champion a high-performance environment focused on safety, accountability, and excellence in care delivery.

About You

You are a highly skilled and self-reliant medical professional with a strong commitment to delivering safe, effective, and person-centred care in remote and high-risk environments. You bring sound clinical judgement, attention to detail, and the confidence to act decisively in emergency situations,

while maintaining clear and professional communication with a wide range of on-site personnel and external emergency services.

You thrive in isolated and dynamic settings, demonstrating resilience, adaptability, and the ability to remain calm under pressure. With a proactive and safety-focused mindset, you are confident managing competing demands across routine health provision and urgent response, while identifying opportunities to promote wellbeing, prevent incidents, and enhance site safety.

As a visible and trusted presence on site, you build strong working relationships and influence positive behaviours, supporting a culture of safety, accountability, and care. You take pride in leading by example, upholding the highest clinical and professional standards, and contributing to a collaborative and supportive working environment across multidisciplinary teams.

Driven by a commitment to continuous improvement, you are passionate about developing your clinical skills, enhancing emergency response capability, and delivering high-quality outcomes that support both workforce wellbeing and operational continuity across the windfarm.

Role Responsibilities

- Provide immediate on-site medical response, including triage, assessment, and treatment of injuries and illnesses, ensuring safe stabilisation and evacuation in accordance with the Medical Emergency Response Plan (MERP).
- Assess and manage medical emergencies in line with established clinical protocols, industry standards, and regulatory requirements.
- Conduct routine health checks and maintain accurate, confidential, and up-to-date medical records and documentation.
- Ensure all on-site medical equipment, medicines, and supplies are regularly inspected, maintained, and fully operational at all times.
- Deliver health awareness initiatives, including first aid training, toolbox talks, and safety briefings to support workforce capability and preparedness.
- Work closely with site management to identify health risks, contributing to the implementation of preventative and control measures.
- Liaise effectively with external medical providers and emergency services, coordinating medical evacuations and ensuring continuity of care.
- Promote a proactive health and wellbeing culture through regular engagement with personnel, encouraging safe practices and early reporting of concerns.
- Comply with all relevant legislation, professional standards, company policies, and confidentiality requirements, ensuring best practice is consistently maintained.