



The Pre-Hospital Academy is well known for delivering high-quality education and training to help organisations achieve clinical outcomes, safe services, and excellent patient experiences.

The Pre-Hospital Academy operates as a constituent part of Spark UK Medical Limited and delivers education and training on behalf of the organisation. We are approved with several regulated Awarding Organisations to offer a range of subjects to meet the needs of our customers and our internal staff.

The Education team is based all over the UK to provide national comprehensive coverage. Most of our education and training is delivered at our Northwest Headquarters. To meet demand and our commitment to delivering high-quality, sustainable education and training across the UK. We have Trainers/Educators in the following locations; Bromborough (Wirral), Manchester, Milton Keynes, Gatwick, Inverness, Glasgow and Cardiff. To fulfil certain contract, we will recruit Trainer/Educators in the locality of a contract, to reduce travel, retain staff, and have a positive impact in the community.

As a Trainer/Educator, you will deliver a variety of core skills and clinical courses, or relevant education and training programmes, to external and internal learners. As a member of the education team, you are critical to supporting the learning and development of external learners as well as employees, staff, and colleagues from Spark UK Medical Limited and other affiliated companies within the Group.

You will work closely with the Head of Education and Innovation, the Education and Training Co-Ordinator, and the wider Education team to ensure the learning experience, the quality of delivery and assessment, and that the highest standards are maintained across all aspects of the learner experience from registration to completion.

You'll need to hold an education and training qualification and have occupational knowledge or be competent in the subject you are going to be delivering to meet the Academy's and our chosen Awarding Organisation requirements.

The Pre-Hospital Academy aims to equip learners with the confidence to make a difference. You must be passionate, flexible and organised to respond quickly to changing circumstances and deliver high-quality education and training. Flexibility is a must, as you may be expected to deliver courses during weekdays, weekends, and evenings. On occasion, we may ask Trainer/Educators to travel to our other locations or deliver training at a customers site.

The Pre-Hospital Academy – Delivering Clinical Excellence through Education.

Job Summary – Trainer

- Deliver learner-centred education and training by creating an inclusive and positive learning environment whilst meeting legislative, regulatory and Organisational requirements
- Ensure the Education and Training Co-Ordinator and the Head of Education and Innovation that your delivery and assessment practices reflect national and local current practice, which must adhere to Awarding Organisation standards
- Contribute to standardisation of delivery and assessment including attending Education team meetings, being available for internal and external monitoring activities, accurately complete course paperwork and act upon feedback from learners, staff and management
- Complete registration and records using systems and processes to maintain their accuracy, security and integrity. To support staff education and training to evidence acquisition of knowledge and skills and maintenance of competency to support recruitment, retention and professional development
- Work with partners and stakeholders to ensure the achievement of key performance indicators, organisational and departmental initiatives and education and training objectives
- Support Learners to ensure their safety and wellbeing when delivering education and training programmes. If required, signpost to support services and complete a safeguarding referral following policy and procedures
- Always adhere to The Pre-Hospital Academy policies and procedures; where clarity is needed, or escalation is required, contact the Education and Training Co-Ordinator and/or Head of Education and Innovation
- Encourage and support professional development of Learners, provide meaningful feedback to improve or maintain knowledge, skills and understanding of subject matter to allow them to apply in their practice
- Keep up to date with best practice and emerging developments in learning and development, assessment practices and chosen subject specialism
- Design and deliver safe, engaging programmes tailored to learners' needs, using effective teaching strategies and digital tools. Provide clear guidance, fair assessment, and constructive feedback to help learners succeed and make informed choices
- Promote The Pre-Hospital Academy's Values, Mission, Strategy and Objectives through delivery of high-quality customer service
- Ensure learning is fit for purpose, cleaned and stored correctly in accordance with the manufacturer's guidance, policy and procedures. If required, report faulty or damaged equipment to the Education and Training Co-Ordinator

Role: Trainer	Hourly Rate: £25ph
Essential Criteria	Desirable Criteria
<ul style="list-style-type: none"> • Level 3 Qualification in Subject Specialism e.g. Level 3 Award in First Aid at Work (FAW) / First Response Emergency Care (FREC3) (Equivalent or Higher) • Level 3 Award in Education and Training (Equivalent or Higher) • Have a CPD portfolio, detail includes: <ul style="list-style-type: none"> ○ Job description/role profile ○ Recent summary of work ○ List of relevant qualifications ○ List of CPD activities 	<ul style="list-style-type: none"> • Associate Member of The Education Training Foundation • Level 3 Award in Leadership and Management (Equivalent or Higher) • Working towards Level 3 Certificate in Assessing Vocational Achievement (CAVA) or Level 3 Award in Assessing Work Related Achievement (AVRA)